

ORDINANCE NO. 1362

AN ORDINANCE OF THE CITY OF DEL CITY, OKLAHOMA, AMENDING THE DEL CITY CODE OF ORDINANCES, CHAPTER 15, ARTICLE II, AMENDING SEC. 15-28(C)(2) - LEAVES; PROVIDING THAT ANY GENERAL CITY EMPLOYEE MAY SELL BACK TO THE CITY ANY HOURS OF VACATION LEAVE UP TO ONE HUNDRED (100) TOTAL HOURS ACCRUED BY THE EMPLOYEE; DECLARING REPEALER; PROVIDING SEVERALIBILITY; AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF DEL CITY, OKLAHOMA:

SECTION 1: THAT THE DEL CITY CODE OF ORDINANCES, CHAPTER 15, ARTICLE II, CURRENTLY STATES AS FOLLOWS:

Sec. 15-28(C)(2) – Vacations –

(2) Vacation time off normal work will be charged at the rate of eight (8) hours with the exception of firefighters working twenty-four-hour shifts and they will be charged twenty-four (24) hours for each shift off. Department supervisor will coordinate vacation schedules for all personnel assigned to the department as requested by individuals. Vacation leave should be taken during the year when it is earned but it can be accumulated from one year to the next, not to exceed two hundred forty (240) working hours, with the exception of firefighters on twenty-four-hour shifts, who may accumulate seven hundred twenty (720) working hours. When a holiday occurs during the vacation period additional time off will be allowed. If an employee has unused vacation time and is separated from employment, he shall be paid for all accumulated vacation leave. No employee shall be given vacation leave in excess of accumulation. If a newly hired probationary employee is separated he shall not receive any payment.

SECTION 2: THAT THE DEL CITY CODE OF ORDINANCES, CHAPTER 15, ARTICLE II, IS HEREBY AMENDED, AMENDING SECTION 15-28(C)(2), AS FOLLOWS:

Sec. 15-28(C)(2) – Vacations

(2) Vacation time off normal work will be charged at the rate of eight (8) hours with the exception of firefighters working twenty-four-hour shifts and they will be charged twenty-four (24) hours for each shift off. Department supervisor will coordinate vacation schedules for all personnel assigned to the department as requested by individuals. Vacation leave should be taken during the year when it is earned but it can be accumulated from one year to the next, not to exceed two hundred forty (240) working hours, with the exception of firefighters on twenty-four-hour shifts, who may accumulate seven hundred twenty (720) working hours. When a holiday occurs during the vacation period additional time off will be allowed.

General employees may sell back Vacation and/or Compensatory Time, up to a total amount of one hundred (100) hours, upon request of the employee during the calendar year.

If an employee has unused vacation time and is separated from employment, he shall be paid for all accumulated vacation leave. No employee shall be given vacation leave in excess of accumulation. If a newly hired probationary employee is separated he shall not receive any payment.

SECTION 3: REPEALER. All former ordinances or parts of ordinances conflicting or inconsistent with the provision of this ordinance are hereby repealed.

SECTION 4: SEVERALIBILITY. If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is for any reason held invalid or unconstitutional by a Court of competent jurisdiction, said portion shall be deemed a separate, distinct, and independent provision and such holding shall not affect the validity of the remaining portions of this Ordinance.

SECTION 5: EMERGENCY. It being immediately necessary for the preservation of the public health, peace and safety of the City of Del City, and the inhabitants thereof, an emergency is hereby declared to exist by reason whereof; this Ordinance shall be in full force and effect from and after its passage and approval, as provided by law.

PASSED and APPROVED and the emergency clause voted upon separately and passed and approved this 17th day of Nov, 2012.


BRIAN E. LINLEY, MAYOR

ATTEST:


CAROL NOBLE, CITY CLERK

(SEAL)

Reviewed this 26 day of November, 2012, by:


JACK FRIED, CITY ATTORNEY